

- Develop and implement standards for safe operations of the network;
- Implement system upgrade projects to strengthen the network for enhanced reliability;
- Champion power network and substation automation;
- Implement projects to support growth in energy demand; and
- Plan for network expansion in line with the strategic plan and business dictates.

Person Specifications

We are looking for a candidate with a Bachelor's degree in Electrical Engineering from a recognised university with not less than 12 years relevant work experience with 5 years in senior management; be a registered professional engineer with Engineers Board of Kenya (EBK) with a valid practicing certificate and be of good standing. A master's degree in a relevant field and a Certification in Corporate Governance and /or Leadership from a recognised institution will be an added advantage.

07. General Manager, Customer Service and Regional Coordination (Ref. KPLC/GMCSRC/01/2019)

Reporting to the Managing Director and Chief Executive Officer, this role will be responsible for developing and implementing strategies on effective customer service, revenue collection and brand reputation. This role is also responsible for coordinating regional operations and ensure achievement of regional performance targets.

Key Responsibilities

- Provide leadership and guidance to the regional operations;
- Ensure that company policies, programs, administrative & management guidelines are implemented in the Regions in a manner consistent with the company's overall goals;
- Formulate and implement strategies to ensure best customer care practices;
- Develop strategies for revenue growth and commercial loss reduction;
- Promote company products for business improvement and customer delight;
- Drive customer creation initiatives to improve profitability;
- Conduct studies on emerging business trends and making recommendations for adoption;
- Promote energy management initiatives among customers and the general public;
- Implement technological innovations to improve business processes and to meet customer changing needs; and
- Promote the Kenya Power brand for improved corporate reputation.

Person Specifications

We are looking for a candidate with a Bachelor's degree in Humanities and Arts, Business, Finance, Computer Science, Social Sciences, Physical Sciences and Engineering, or related field from a recognised university with not less than 12 years relevant work experience with 5 years in senior management; be a member of a relevant professional body with a valid practicing certificate and be of good standing. A master's degree in a relevant field and a Certification in Corporate Governance and /or Leadership from a recognised institution will be an added advantage.

08. General Manager, Finance (Ref. KPLC/GMFIN/01/2019)

Reporting to the Managing Director and Chief Executive Officer, this role will be responsible for prudent management of financial resources to achieve corporate goals and objectives.

Key Responsibilities

- Formulate and implement sound financial policies, procedures, strategies and systems;
- Manage the Company's financial resources to ensure the budget effectively supports implementation of the corporate strategy;
- Provide adequate financial resources for business operations;
- Compile Company's statutory financial reports;
- Advise the Board on investment opportunities for maximum returns;
- Advise the Board of Directors and Management on financial strategies and their impact on Company objectives;
- Ensure compliance with financial and accounting standards and regulations;
- Coordinate external Audit activities;
- Implement technological innovations for sound financial management practices;
- Implement effective controls for prudent use of financial resources; and
- Conduct appraisals on all projects to ensure positive returns on investments.

Person Specifications

We are looking for a candidate with a Bachelor's degree in Accounting, Business, Finance, or Economics or a related field from a recognised university with not less than 12 years relevant work experience with 5 years in senior management; be a Certified Public Accountant of Kenya CPA (K), or any other relevant qualification and be a member of Institute of Certified Public Accountants of Kenya (ICPAK), or any other relevant professional body with a valid practicing certificate and be of good standing. A master's degree in a relevant field and a Certification in Corporate Governance and /or Leadership from a recognised institution will be an added advantage.

09. General Manager, Street Lighting (Ref. KPLC/GMSL/01/2019)

Reporting to the Managing Director and Chief Executive Officer, this role will be responsible for developing and implementing strategies necessary in achieving sustainable management of public lighting in all counties in liaison with National Government and county governments towards a 24 hour economy.

Key Responsibilities

- Design Street Lighting strategies for providing quality and reliable power;
- Develop and enforce standards for efficient Street Lighting operations;
- Enforce environmental and safety standards on Street Lighting network and power equipment maintenance in liaison with other stakeholders;
- Identify weaknesses in the Street Lighting network and designing

system upgrade projects;

- Develop capacity for design, installation and maintenance of Public Lighting;
- Develop Street Lighting maintenance schedules, new infrastructure installations and ensuring adherence;
- Formulate strategies for timely resolution of customer complaints;
- Implement and align the divisional strategic objectives with the Corporate Strategic Objectives and Plans; and
- Ensure utilization of Information Communication Technology systems in management of Street Lighting network operations and dealing with customer complaints.

Person Specifications

We are looking for a candidate with a Bachelor's degree in Electrical Engineering from a recognized university with not less than 12 years relevant work experience with 5 years in senior management; be a registered professional engineer with Engineers Board of Kenya (EBK) with a valid practicing certificate and be of good standing. A master's degree in a relevant field and a Certification in Corporate Governance and /or Leadership from a recognised institution will be an added advantage.

10. General Manager, Supply Chain (Ref. KPLC/GMSC/01/2019)

Reporting to the Managing Director & CEO, the General Manager, Supply Chain will be responsible for developing and implementing strategies for effective supply chain management.

Key Responsibilities

- Coordinating development of annual procurement plans aligned to financial resources and the Corporate business plan;
- Ensuring compliance with Public Procurement & Disposal Regulations;
- Effectively managing Supply Contracts to ensure adequate material availability and safeguarding Company interests;
- Formulating and implementing strategies on stores and warehousing management;
- Ensuring delivery of quality materials and services to support business operations;
- Managing the disposal of obsolete stock and other assets;
- Developing strategies to ensure efficient distribution of stock in all Company stores;
- Implementing mechanisms for material requirements planning and availability; and
- Continuously reviewing the supply chain operations to safeguard Company interests and value for money.

Person Specifications

We are looking for a candidate with a Bachelor's degree in Procurement and Supplies, or any other relevant field from a recognised university with not less than 12 years relevant work experience with 5 years in senior management; possess a Post Graduate Diploma in Procurement and Supplies and be a member of recognised Purchasing and Supplies Professional Body with a valid practicing certificate and be of good standing. A master's degree in a relevant field and a Certification in Corporate Governance and /or Leadership from a recognised institution will be an added advantage.

Candidates will be required to satisfy the requirements of Chapter Six of the Constitution of Kenya 2010 including: Certificate of Good Conduct from the Directorate of Criminal Investigations; Clearance Certificate from the Higher Education Loans Board; Tax Compliance Certificate from the Kenya Revenue Authority; Clearance from the Ethics and Anti-Corruption Commission; and Report from an Approved Credit Reference Bureau. If you believe you possess and can clearly demonstrate your ability in the required relevant criteria for any of the roles above, please submit your application including copies of your academic and professional certificates, testimonials and your curriculum vitae, including among other details your current position, current remuneration, email and telephone contacts of three (3) referees familiar with your qualifications and work experience.

These appointments are on contractual terms for a period of four (4) years and renewable for further four (4) year term (s) based on performance and business requirements.

For the full details about this position and how to apply, kindly log onto our e-recruitment platform via <https://www2.deloitte.com/ke/en/careers/executive-search-recruitment.html>

Email or hard copy applications will not be accepted. Only those applications submitted through the e-recruitment portal will be considered.

To be considered, your application must be received by not later than **Tuesday, 12 November 2019** addressed to:

**The Director,
Executive Selection Division
Deloitte Consulting Limited
Deloitte Place**

The Kenya Power and Lighting Company Plc is an equal opportunity employer, and committed to diversity and gender equality. Canvassing will lead to automatic disqualification.

For more details on Kenya Power, please log on to <https://www.kplc.co.ke>

Email or hard copy applications will not be accepted. All applications MUST be submitted through the e-recruitment portal to be considered.

Only shortlisted candidates will be contacted

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